

Stand Down Program

Right Management provides a confidential and independent career management service delivered by a team of professional and engaging experts.

Leveraging our 35+ years of experience, we have developed a Stand Down program specifically for people impacted through Covid19. The Stand Down program has 2 options - the Standard Program and the Work Eligible Program; the Work Eligible program is for those who can source and secure short term opportunities outside their current employment during their Stand Down period.

STANDARD PROGRAM

SUPPORT YOUR EMPLOYEES THROUGH TIMES OF UNCERTAINTY

Being stood down can be a difficult time for your employees.

Our Standard program comprises of 8 fundamental modules that support and guide employees through this challenging time.

Included is access to Right Management's RightEverywhere® platform and PowerYou providing 3000+ online learning resources and tools for those who choose to upskill/reskill whilst they are stood down.

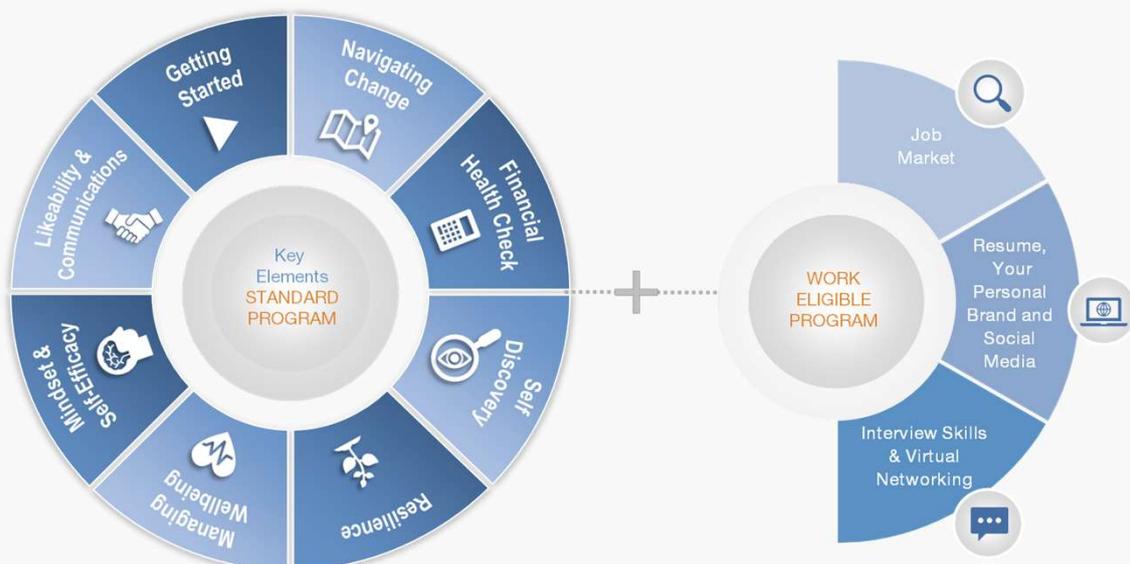
SERVICE CONFIGURATION

- *Interactive webinars*
- *Enhancing career and personal development workshops*
- *World Class technology RightEverywhere® & PowerYou learning resources*

WORK ELIGIBLE PROGRAM

DURING STAND DOWN EMPLOYEES CAN SEEK SHORT TERM OPPORTUNITIES

The Work Eligible program comprises of the fundamental modules from the Standard Program plus 3 additional modules that focus specifically on individual job search.



Module Overview

STANDARD PROGRAM

Our **Standard Program** provides people with strategies and support to guide them through their Stand Down period.

The Standard Program consists of the following modules:

Getting Started

Introduction to the Stand Down Program. An overview of services available, how to access them, and insight into how Right Management's program can support them during times of uncertainty and change.

Navigating Change

Designed to strengthen confidence during times of change by increasing understanding of the change process and how better to manage our own personal reactions.

Financial Health Check

Our accountants, BDO Accountants, provide guidance on eligibility for financial support provided by Government agencies. During this session BDO will also provide a general financial health check.

Self Discovery

Identify career motivators, strengths, interests and values, as well as ideal job and work environments.

An overview of strategies that can be put in place to manage through an ever changing environment, based on the person's relational needs.

Resilience

Key resilient thinking strategies to support our wellbeing; developing a positive mindset, reframing negative thinking patterns, regulating our emotions, and being mindful.

Managing Wellbeing

The key components of physical and mental wellbeing and key strategies to take care of ourselves and others during challenging times. Exploring the importance of balance, exercise, social connection, personal fulfillment, rest and recovery to restore and maintain our health.

Mindset & Self Efficacy

This module covers how people think, feel and behave and will assist in the achievement of career goals, regardless of the adversity caused by the current environment.

Likeability & Communication

For the foreseeable future virtual communication will reign, therefore it is important to learn the principles of creating an emotional connection with an audience; in other words a positive and memorable interaction.

WORK ELIGIBLE MODULES

The key focus of the **Work Eligible Program** is to provide people with access to relevant tools and support to seek short term opportunities during their Stand Down period.

The Work Eligible program includes all modules as described in the Standard program:

- Getting Started
- Navigating Change
- Financial Health Check
- Self Discovery
- Resilience
- Managing Wellbeing
- Mindset and Self Efficacy
- Likeability & Communication

In addition to the standard modules, the Work Eligible program includes the following modules:

Job Market

Overview of the current market, how to identify short term opportunities, and essential job search sites.

Resume, Your Personal Brand and Social Media

Learn step by step how to write and edit a strong, focused resume tailored to short term opportunities you are targeting. Enhance your positioning statement to confidently communicate your strengths.

Gain an understanding of how LinkedIn & Social Media will support your job search.

Interview Skills & Virtual Networking

Learn how to develop an effective virtual networking strategy and conduct networking conversations.

Gain an understanding of how to build a network of contacts who will help you build your market intelligence and uncover hidden jobs.

Gain a brief overview of the interview process, interviewing styles and selection techniques.

Understand the types of Interview questions to expect and learn how to formulate responses to both common and challenging questions.